

October 1,2008

5% Increase	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR
Licensed	47849.490	49415.090	50960.294	52839.004	54561.178	56484.121	58495.586
Practical	3987.457	4117.924	4246.691	4403.250	4546.765	4707.010	4874.632
Nurse/O.R.T. I	23.747	24.524	25.290	26.223	27.078	28.032	29.030

	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR
O.R.T. II	50960.294	52839.004	54561.178	56500.024	58291.377	60108.841	61963.733
	4246.691	4403.250	4546.765	4708.335	4857.615	5009.070	5163.644
	25.290	26.223	27.078	28.040	28.929	29.831	30.751

	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
Nurse II	62508.308	64689.919	66878.354	69158.695	71387.979	73692.138
	5209.026	5390.827	5573.196	5763.225	5948.998	6141.011
	31.021	32.104	33.190	34.322	35.428	36.572

	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR
Nurse III	64883.920	67072.374	69356.080	71585.364	73654.673	75911.177	78239.154
	5406.993	5589.364	5779.673	5965.447	6137.889	6325.931	6519.930
	32.200	33.287	34.420	35.526	36.553	37.673	38.828

	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	7 YEAR
Nurse IV	67109.802	69594.333	72082.267	74794.843	77902.245	80917.723	84208.882	87636.161
	5592.483	5799.528	6006.856	6232.904	6491.854	6743.144	7017.407	7303.013
	33.305	34.538	35.773	37.119	38.661	40.158	41.791	43.492

	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR
Clinical Nurse Specialist	80734.421	86658.769	90221.915	93781.149	97622.505
	6727.868	7221.564	7518.493	7815.096	8135.209
	40.067	43.007	44.775	46.542	48.448

	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR
RNEP	80734.421	86658.769	90221.915	93781.149	97622.505
	6727.868	7221.564	7518.493	7815.096	8135.209
	40.067	43.007	44.775	46.542	48.448