

A new Workplace Safety and Health regulation providing protection for workers against psychological harassment is now in effect. Employers are now required to ensure that workplaces are free of harassment by developing and implementing policies to prevent and address harassment if it occurs. The policies, developed in consultation with the safety and health committee or representative at the workplace, must provide a clearly defined process to receive and investigate complaints of harassment as well as a means to take corrective action. According to a recent MNU survey, 13 per cent of nurses experienced bullying and emotional abuse at least once per week, while, 4 per cent reported experiencing it daily. Furthermore, 49 per cent of nurses agreed that bullying and emotional abuse had increased in their workplace.